

**Neath Port Talbot County Borough Council
Cyngor Bwrdeistref Sirol Castell-nedd**

**Democratic Services
Gwasanaethau Democrataidd**

Chief Executive: Steven Phillips

Date: 3 September, 2018

Dear Member,

PERSONNEL COMMITTEE - MONDAY, 3RD SEPTEMBER, 2018

Please find attached the following addendum reports/urgent items for consideration at the next meeting of the **Personnel Committee - Monday, 3rd September, 2018.**

Item

- a) Urgent Report of the Head of Streetcare - Sustainable Drainage Authorising Body (Pages 3 - 6)

Yours sincerely

Nicola Headon

p.p Chief Executive

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NEATH PORT TALBOT COUNTY BOROUGH COUNCIL

Personnel Committee

3rd September 2018

Report of the Head of Streetcare

M. Roberts

Matter for Decision

Wards Affected: All Wards

Sustainable Drainage Authorising Body

Purpose of Report

- 1 To seek member endorsement of an amendment to the previously agreed staffing arrangements in respect of meeting the new statutory duty of Sustainable Drainage Authorising Body

Executive Summary

- 2 This report seeks to correct a post grading error in the previous decision report.

Background

- 3.1 A joint report of the Head of Engineering and Head of Streetcare concerning resourcing arrangements to meet new statutory duties in respect of Sustainable Urban Drainage Systems was presented to committee on 25th June 2018. The 'SuDs' approval process, which comes fully into effect in January 2019 will run alongside the normal planning approval process.
- 3.2. There was an error in the report in that the proposed additional Drainage Engineer Post was stated as Grade 9 instead of Grade 10 as job evaluated, and the error was then carried through to the financial appraisal.

Financial Impact

- 4.1 The revision increases the total recurring cost of the previously agreed 3.5 additional posts in year 1 from £130,225 as given in the original financial appraisal to £135,607 (and the maximum cost at top of grade from £150,670 to £156,022).
- 4.2 As previously reported whilst these costs will be met in large part from existing budgets, the balance is expected to come from new fee income. It is reiterated however that it is not known at this stage whether all the costs associated with resourcing the new statutory duty will be met by the income from the fee charge, which has been set nationally, and furthermore the level of development going forward is somewhat unpredictable. It remains the case that the financial implications of meeting the new duty will therefore need to be review after a year or two of operation.

Equality Impact Assessment

- 5 There are no equality impacts associated with this report

Workforce Impact

- 6 There are no workforce impacts associated with this report

Legal Impact

- 7 There are no legal impacts associated with this report

Risk Management

- 8 There are no risk management issues associated with this report

Consultation

- 9 There is no requirement under the Constitution for external consultation on this item

Recommendation(s)

- 10 That members note the error in the previous report and reconfirm the decision to employ an additional Drainage Engineer Grade 10

as part of resourcing the new statutory duty of Sustainable Drainage Authorising Body.

FOR DECISION

Reason for Proposed Decision(s)

11 To rectify an error in the decision report of 25th June 2018

Appendices

12. None

List of Background Papers

13 Report to Personnel Committee 25th June 2018 – Creation of new posts for undertaking new statutory duties as a Sustainable Drainage Authorising Body.

Officer Contact

14 Mr Mike Roberts, Head of Streetcare. Tel: 01639 686966 or e-mail:m.roberts@npt.gov.uk

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